

Salary etc. for PhD fellows as at 1 April 2022

Paid PhD fellow, scale 4

1st year of seniority

	Per mth.	Per yr.
Base salary, see OK12 (collective bargaining 2012), new base amount, 31 Mar. 2012	23.770,00	285.240,00
Base salary incl. percentage adj., present value, 1 April 2022	26.957,67	323.492,00
Supplement, see s. 4 of OK12, new base amount, 31 Mar. 2012	1.241,67	14.900,00
Supplement incl. percentage adj. as at 1 April 2022	1.408,18	16.898,15
Base salary + supplement incl.	28.365,85	340.390,15
Personal pension contribution	1.536,59	18.439,04
Employer pension contribution	3.073,17	36.878,09
Salary and pension in total	32.975,61	395.707,28

Paid PhD fellow, scale 6

4th year of seniority

	Per mth.	Per yr.
Base salary, see OK12 (collective bargaining 2012), new base amount, 31 Mar. 2012	27.303,58	327.643,00
Base salary incl. percentage adj., present value, 1 April 2022	30.965,08	371.581,00
Supplement, see s. 4 of OK12, new base amount, 31 Mar. 2012	1.241,67	14.900,00
Supplement incl. percentage adj. as at 1 April 2022	1.408,18	16.898,15
Base salary + supplement incl.	32.373,26	388.479,15
Personal pension contribution	1.765,01	21.180,12
Employer pension contribution	3.530,02	42.360,23
Salary and pension in total	37.668,29	452.019,50

Paid PhD fellow, scale 4

2nd year of seniority

	Per mth.	Per yr.
Base salary, see OK12 (collective bargaining 2012), new base amount, 31 Mar. 2012	23.770,00	285.240,00
Base salary incl. percentage adj., present value, 1 April 2022	26.957,67	323.492,00
Supplement, see s. 4 of OK12, new base amount, 31 Mar. 2012	1.241,67	14.900,00
Supplement incl. percentage adj. as at 1 April 2022	1.408,18	16.898,15
Base salary + supplement incl. percentage adj.	28.365,85	340.390,15

Paid PhD fellow, scale 8

5th year of seniority

	Per mth.	Per yr.
Base salary, see OK12 (collective bargaining 2012), new base amount, 31 Mar. 2012	28.964,25	347.571,00
Base salary incl. percentage adj., present value, 1 April 2022	32.848,50	394.182,00
Supplement, see s. 4 of OK12, new base amount, 31 Mar. 2012	1.241,67	14.900,00
Supplement incl. percentage adj. as at 1 April 2022	1.408,18	16.898,15
Base salary + supplement incl. percentage adj.	34.256,68	411.080,15

Paid PhD fellow, scale 5

3rd year of seniority

	Per mth.	Per yr.
Base salary, see OK12 (collective bargaining 2012), new base amount, 31 Mar. 2012	25.618,08	307.417,00
Base salary incl. percentage adj., present value, 1 April 2022	29.053,58	348.643,00
Supplement, see s. 4 of OK12, new base amount, 31 Mar. 2012	1.241,67	14.900,00
Supplement incl. percentage adj. as at 1 April 2022	1.408,18	16.898,15
Base salary + supplement incl.	30.461,76	365.541,15
Personal pension contribution	1.656,05	19.872,65
Employer pension contribution	3.312,11	39.745,30
Salary and pension in total	35.429,93	425.159,10

Pension percentage (17.1% of base salary)	0,171
Percentage adjustment as at 1 April 2022	1,134104
See salary scale of the Danish Ministry of Finance, April 2022	